



# OPERATION ACTION U.P.

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# 2024

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## ANNUAL REPORT

# INTRODUCTION & HISTORY OF OAUP

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**I THINK WE ALL RECOGNIZE THAT NOTHING HAPPENS UNLESS SOME HUMAN BEING, OR A GROUP OF HUMAN BEINGS, DECIDES THAT THINGS ARE NOT RIGHT AND THAT SOMETHING POSITIVE MUST HAPPEN.”**

-JOHN P. MCGOFF, PRESIDENT OF PANAX CORP

**Operation Action U.P.** (OAUP) was created in 1963. It was the result of an extended economic downturn that declared the Upper Peninsula (U.P.) was comparable to Appalachia. In an Ebasco report from 1963, the U.P. was referred to as little Appalachia. Residents, weary from the perceived lack of opportunity, maintained that a return to financial stability didn't seem feasible. This pessimistic outlook was countered by a relatively small group of early business leaders and key stakeholders who recognized the fragility of the situation. They set out to change the views of U.P. residents, investors, politicians, and external parties by taking action and making the decisions needed to shape a favorable landscape for future growth and development.

On March 1, 1963, via a memorandum of understanding between Dr. Edgar L. Harden (President, Northern Michigan College) and Mr. Walker L. Cisler (President, Detroit Edison Company), an agreement was signed. The office for Operation Action U.P. was established in Marquette, Michigan, and William F. Wilson led the charge as the organization's first Executive Manager.

The above quote by John P. McGoff was said during

the 1973 Operation Action U.P.'s 10th Anniversary celebration. Fast forward more than 50 years to the present, Operation Action U.P.'s message remains the same, drawing on available resources to create a climate conducive to growth and prosperity.

Since 1963, vigorous, creative, determined, and committed individuals continuously gathered to serve as guardians of Michigan's natural resources and deliberate over the many opportunities and challenges facing the region. From eastern Sault Ste. Marie to Ironwood and Houghton in the west, voices are heard, thoughts shared, and actions are taken. The overarching goal of past, present, and future is to move the U.P. forward in a dynamic world that extends a broadening reach into global markets. Since 1963 the U.P. has grown and diversified, and many developments have materialized, including significant investments in energy, transportation, technology, and industry.

Significant economic growth and prosperity sources stem from the actions and interactions of the individuals living, investing, consuming, and doing business in the U.P. Operation Action U.P. has championed these efforts and continues to recognize business excellence. Membership representation includes industry, utilities, transportation, communication, mining, higher education, small businesses, independent contractors, and individuals in the legal and financial sectors. The organization is funded entirely by members who contribute personal time, professional talent, and business resources to achieve the stated goals.

Economic development requires persistent, con-



scious efforts of individuals with the shared goal of growing and evolving to make their businesses, communities, and regions a better place in the presence of dynamic change. Today, after more than 60 years of service to the region, Operation Action U.P. continues

to advance initiatives to improve the business climate and broaden the economic opportunities throughout Michigan's Upper Peninsula.

## OAUP'S MISSION

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**OAUP's mission** is to bring together a coalition of stakeholders representing industrial enterprises, financial institutions, utilities, institutions of higher learning, businesses, and concerned citizens to create a favorable economic climate and strong employment base for Michigan's Upper Peninsula. The Board of Directors accomplish this through the following Action:

- ▶ Provide economic development leadership throughout the Upper Peninsula and maintain industrial recruitment and job creation programs.
- ▶ Provide positive visibility for U.P. businesses and industry.
- ▶ Work with existing communities and agencies throughout the U.P.
- ▶ Work with federal, state, and local governments to ensure the necessary infrastructure is available for industrial expansion.
- ▶ Work with educational institutions to ensure there will be a good source of educated and skilled workers to meet the needs of Upper Peninsula employers.
- ▶ Nurture the growth of the region's smaller companies by drawing on the resources within the membership of Operation Action U.P. to provide technical and professional support.
- ▶ Develop networking opportunities among members to enhance their ability to work together on matters of mutual interest.
- ▶ Provide a forum to discuss economic and political issues affecting the region.
- ▶ Maintain contact with key regional federal, state, and local officials.
- ▶ Keep members informed on legislative issues that will affect the area's economic well-being.
- ▶ Establish appropriate committees among the members to study and review issues and concerns and communicate their findings to the organization members.
- ▶ Adopt positions on significant legislation or regulatory issues and communicate Operation Action U.P.'s position to appropriate parties.

# A LOOK AT 2024...

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The 2024 Annual Meeting brought together business leaders, economic developers, and community members for recognition, networking, and insightful discussions.

The day began with a welcome from OAUP Co-Chairs Rich Tegge and Joe Esbrook, followed by the Annual Report and Board Election. Attendees then heard from Chris Holman of the Michigan Business Network, who provided key insights from the Michigan Future Business Index, highlighting business trends and economic forecasts shaping the region. A core part of the event was the Award of Excellence Presentations, recognizing businesses that have significantly impacted the Upper Peninsula's economic landscape.

A Special Recognition moment was dedicated to the U.P. Economic Development Alliance (UPEDA) Award, presented to Great Start to Quality Upper Peninsula Resource Center, acknowledging their contributions to regional development.

Keynote speaker Sarah Lucas, Director of the Michigan Office of Rural Prosperity, shared valuable perspectives on fostering economic growth and innovation in rural communities.

Throughout the event, networking sessions allowed attendees to connect, exchange ideas, and explore new opportunities for collaboration. The meeting provided a platform for celebrating success, discussing challenges, and reinforcing Operation Action U.P.'s mission to support and promote economic progress across the Upper Peninsula.

## THE 2023 EXCELLENCE AWARD RECIPIENTS



GUIDE STAR



KUBICK AVIATION SERVICES



ORBION SPACE TECHNOLOGY



LP BUILDING SOLUTIONS - SAGOLA

# 2024 BOARD OF DIRECTORS

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Bob Jacquart  
Chairman/Owner, *Jacquart Fabric Products*

David Paananen\*  
Account Executive, *Upper Peninsula Power Company*

Deb Brunell  
Chief Executive Officer, *U.P. Michigan Works!*

Ethan Brisson  
Sales, *Loadmaster*

Jim Baker  
Associate Vice President for Research Administration, *Michigan Technological University*

Jim Pericolosi  
Project Manager, *ATC*

Joseph Esbrook\*  
Chief Executive Officer, *Hiawatha Log Homes*

Michael Smith  
Executive Director, *U.P. Construction Council*

Rich Tegge  
President, *Wealth Strategy Group*

Robert Luke  
Sales Manager, *Blue Cross Blue Shield of Michigan*

Roxanne Daust  
President & Chief Executive Officer, *Range Bank*

Russell Kassin  
President & Chief Executive Officer, *First National Bank & Trust*

Tom Nagy  
President, *MJ Electric*

\*Denotes Co-Chairs

# MEMBERSHIP LISTINGS

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## **A. Lindberg & Sons, Inc.**

599 Washington St.  
Ishpeming, MI 49849  
Phone: (906) 486-4459  
Fax: (906) 486-6550  
Website: lindberginc.com

A. Lindberg & Sons, Inc. is a fifth-generation heavy equipment and crushing contractor. For 100 years, they have been building roads, dams and landfills, crushing aggregate, drilling and shooting rock, building bridges, parking lots, building sites, sewer and waterworks and engineering services.

## **Acrisure**

300 S Front Street  
Marquette, MI 49855  
Phone: (906) 228-7500  
Website: acrisure.com

Acrisure's purpose is to connect clients to solutions that help them grow and protect what matters. Our fintech solutions include business insurance; employee benefits; cyber services; payroll; home, auto and individual life and health insurance; and more! Our trusted, local advisors are backed by innovative technology, a collaborative team, and diverse financial services solutions to support your business and personal goals.

## **ATC**

901 Pyle Drive  
Kingsford, MI 49802  
Phone: (906) 779-7900  
Fax: (906) 779-7932  
Website: atcllc.com

ATC is a Wisconsin-based company that moves energy along the regional electric grid in parts of Wisconsin, Michigan, Minnesota and Illinois, serving more than 5 million electric consumers. We are experts at what we do: planning, maintaining, operating and protecting the grid. As

the electric industry moves toward renewable generation sources, we are transforming our system to continue delivering energy reliably and safely. We proudly support STEM education programs that empower youth with the skills needed to succeed in tomorrow's energy workforce. For more information, visit [www.atcllc.com](http://www.atcllc.com) and follow us on LinkedIn and X (Twitter).

## **Bacco Construction Co.**

P.O. Box 458  
Iron Mountain, MI 49801  
Phone: (906) 774-2616  
Website: baccocc.com

Bacco Construction Company is located at N3676 North US-2 in Iron Mountain, Michigan. Since the company is centered in the Upper Peninsula that is its primary territory, however the company's services extend to all of Michigan and Wisconsin.

The founder, Medio Bacco was awarded the company's first contract in 1915. On April 9, 1930 Bacco Construction Company was incorporated. The four original stockholders were Medio Bacco, his brother John Bacco, Carl Israelson and Arthur Fortier.

Being Michigan's oldest prequalified contractor, Bacco Construction Company has been prequalified with the Michigan Department of Transportation (MDOT) for over 70 years. The company is also prequalified with the Wisconsin Department of Transportation (WDOT). Bacco Construction Company handles a wide array of jobs and in recent history, the company's work has been split between Department of Transportation projects and the private market.

Bacco Construction Company is a member of and actively participating in association groups including Michigan Infrastructure and Transportation Association (MITA), Asphalt Pavement Association of Michigan (APAM), Associated Gen-

# MEMBERSHIP LISTINGS

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eral Contractors of America (AGCA), Wisconsin Transportation Builders Association (WTBA), and National Asphalt Pavement Association (NAPA).

## **Bay College**

2001 N Lincoln Road  
Escanaba, MI 49829  
Phone: (906) 786-5802  
Toll-Free: 1 (800) 221-2001  
Fax: (906) 786-6555  
Website: baycollege.edu

Bay College is the community's college with a mission of: Student Success, Community Success. Culture of Success. The College serves a large geographical area and a diverse population. Bay is devoted to each individual's achievement in the classroom, on-campus, online, in the community and into the workforce by providing career certificates, associate degrees, transferable university credits, industry certifications, trainings, and professional development programs which develop skillsets, enrich individuals and advance careers. #BayIsTheWay

## **Blue Cross Blue Shield of Michigan**

415 S. McClellan Avenue  
Marquette, MI 49855  
Phone: (866) 872-5837  
Fax: (866) 540-0439  
Website: bcbsm.com

Blue Cross Blue Shield of Michigan, a nonprofit mutual insurance company, is an independent licensee of the Blue Cross and Blue Shield Association. Blue Cross provides and administers health benefits to more than 4.7 million members living in Michigan, in addition to Michigan group employees who live outside the state. Blue Cross has been a leader of accessible, high-quality health care for 80 years. It's also Michigan's largest health insurer and has the state's largest network of doctors and hospitals. Blue Cross is committed to being its members'

trusted partner by providing affordable, innovative products that improve their care and health. In fulfilling this mission, Blue Cross has become a leader in funds donated to support programs that improve the health of everyone in Michigan. For more company information, visit bcbsm.com and MiBluesPerspectives.com.

## **Calumet Electronics Corporation**

25830 Depot Street  
Calumet, MI 49913  
Phone: (906) 337-1305  
Fax: (906) 337-5359  
Website: calumetelectronics.com

Calumet Electronics' circuit boards are found in applications demanding zero failures and zero downtime. Our customers design and manufacture systems for industrial controls, power grid management, life support, medical diagnostics, avionics, aerospace, and the military. Calumet's high-performance PCBs are found at the heart of equipment designed and manufactured to provide a lifetime of reliable performance.

## **CCI Systems, Inc.**

105 Kent Street  
Iron Mountain, MI 49801  
Phone: 1-800-338-9299  
Fax: (906) 774-9120  
Website: ccisystems.com

For more than 60 years, CCI has delivered across-the-network solutions for all kinds of communications networks, serving clients all across the country. They combine forward-thinking engineering and the very latest technology with practical field experience to grow each business they work with. At every stage—consulting, engineering, construction, deployment, maintenance and support—we work as client's partners to achieve their specific goals.

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## **Champion, Inc.**

180 Traders Mine Road  
P.O. Box 490  
Iron Mountain, MI 49801  
Phone: (906) 779-2300  
Fax: (906) 779-2326  
Website: [championinc.com](http://championinc.com)

Champion, Inc. is the parent company of Champion Charter Sales and Service and Gundlach Champion, Inc. servicing the construction, ready-mix, electrical and mechanical industries with offices throughout the Midwest, including Iron Mountain, Ishpeming and Calumet.

## **Enbridge**

[enbridge.com](http://enbridge.com)

Enbridge's vision is to be the leading energy delivery company in North America. They deliver the energy people need and want—to heat their homes, to keep their lights on, to keep them mobile and connected.

Enbridge operates across North America, fueling the economy and people's quality of life. They move about 30% of the crude oil produced in North America, transport nearly 20% of the natural gas consumed in the U.S., and operate North America's third-largest natural gas utility by consumer count. Enbridge was an early investor in renewable energy, and has a growing offshore wind portfolio.

Enbridge Inc. is headquartered in Calgary, Canada. They have a workforce of more than 12,000 people, primarily in the United States and Canada. Enbridge (ENB) is traded on the New York and Toronto stock exchanges.

## **First Bank, Upper Michigan**

Marquette, Ishpeming, Gladstone, Escanaba, Garden, Bark River, Iron Mountain, Kingsford  
Administrative Office:  
1921 3rd Avenue North  
Escanaba, MI 49829  
Phone: (877) 848-5533  
[FirstBank@First-Bank.com](mailto:FirstBank@First-Bank.com)  
Website: [first-bank.com](http://first-bank.com)

First Bank is dedicated to delivering excellent customer service, which is evident in its team of employees. We aim to positively impact our customers by offering a comprehensive range of commercial and retail banking products and services, as well as having an Investment Management Group available. As a locally-based organization with nine offices serving Upper Michigan, First Bank is a community bank that takes pride in giving back to its communities. At First Bank, our focus is on people—customers, employees, and the communities we serve. How can we help you today?

## **First National Bank & Trust**

233 South Stephenson Avenue  
Iron Mountain, MI 49801  
Phone: (906) 774-2200  
Fax: (906) 779-7399  
Website: [fnbimk.com](http://fnbimk.com)

First National Bank & Trust is an independently owned and managed full service community bank offering complete banking, wealth management, and trust services to the greater Dickinson, Menominee, Iron, and Marquette counties in Michigan and Florence, and Marinette counties in Wisconsin. Chartered in 1887, and with total assets under management approaching \$1 billion, First National Bank & Trust is one of the oldest and largest independently owned and operated commercial banks in the Upper Peninsula.



# MEMBERSHIP LISTINGS

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## **Graymont**

181 W. County Rd. 432  
Gulliver, MI 49840  
Plant Phone: (906) 283-2900  
Sales Phone: 1 (800) 433-0036  
Website: graymont.com

Founded in 1948, Graymont is a professionally managed and private family-owned enterprise headquartered in Richmond, British Columbia, and serves customers from a global network spanning throughout North America and Asia-Pacific. Graymont is also the strategic partner of Mexican-based Grupo Calidra, the largest lime producer in Latin America.

Graymont is a global leader in lime and limestone solutions. Our products are essential in addressing today's most pressing environmental issues while supporting vital industrial processes and agricultural needs. Graymont's lime operations are focused on the production of high calcium and dolomitic lime and value-added lime-based products such as hydrated lime and precipitated calcium carbonate as well as pulverized limestone and construction stone.

Graymont has roots stretching back over seven decades and operations which, in some instances, have been lynchpins of their local communities for well over a century. As might be expected of an enterprise with such a history, Graymont takes a long-term approach to business that is evident in its strong commitment to sustainable growth. Graymont strives to be an industry leader and attain world-class performance in all aspects of its operations, particularly in the areas of workplace health and safety and environmental stewardship.

The company currently operates its Port Inland manufacturing facility in Gulliver, MI, and is now seeking authorization to allow the construction of a new manufacturing site, which will be locat-

ed near Rexton, MI. Graymont aims to be the preferred supplier, employer, and partner of choice wherever it operates.

## **Jacquart Fabric Products Home of Stormy Kromer**

1238 Wall Street  
Ironwood, MI 49938  
Phone: (906) 932-1339  
Email: info@jacquarts.com  
Website: jacquarts.com

Founded in Ironwood in 1958, Jacquart Fabric Products is a world-class cut and sew manufacturing facility occupying over 90,000 square feet and employing over 75 Midwestern workers. The company is proudly owned and managed by the second and third generations of the Jacquart family. Located at the western edge of Michigan's Upper Peninsula, we are proud, passionate, creative makers who deliver world-class service with small-town values. We strive to treat everyone like family. We value, nurture and develop employees. And most importantly, we do whatever it takes to get the job done with integrity.

We manufacture cut and sewn products for a variety of industries, including medical, outdoor recreation, transportation, and apparel. We are also home to the iconic Midwestern cap and apparel brand, Stormy Kromer, with the majority of the brand's products cut and sewn right in Ironwood. To learn more, visit [jacquarts.com](http://jacquarts.com) and [stormykromer.com](http://stormykromer.com).

## **Loadmaster**

100 9th Ave.  
Norway, MI 49870  
Phone: 1 (800) 433-2768  
Phone: (906) 563-9226  
Website: loadmaster.org

Loadmaster is a growing national manufacturer

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of Refuse Trucks, providing a rear load and automated side load line to many of the fine cities across the United States. Some customers include Minneapolis, Chicago, Tampa, Boston, and many others. We at Loadmaster take pride in our product and provide the highest quality refuse trucks with a high level of service. We have established this reputation all across America and that's why we are becoming the premier refuse truck line. All based in and manufactured in Norway Michigan.

## **Marquette Alger Regional Educational Service Agency**

321 East Ohio Street  
Marquette, MI 49855  
Phone: (906) 226-5100  
Website: maresa.org

The Marquette-Alger Regional Education Service Agency (Marquette-Alger RESA) is a premier educational organization dedicated to providing leadership, technical expertise, professional development, and innovative programming. Marquette-Alger RESA supports and strengthens teaching and learning within the local school districts in Marquette and Alger counties, while also advancing initiatives to enhance public education across the state.

## **Marquette Board of Light and Power**

2200 Wright St.  
Marquette, MI 49855  
Phone: (906) 228-0311  
Website: mblp.org

The Marquette Board of Light and Power (MBLP) began operating in Marquette in 1889 under the administration of the City of Marquette. In 1965 the utility was placed under the jurisdiction of its own five-member, publicly elected board.

The MBLP is a municipal electric utility serving

approximately 17,000 customers in the city of Marquette and all or parts of nine townships in Marquette County: Marquette, Negaunee, Ishpeming, West Branch, Richmond, Choccolay, Skandia, Sands and Forsyth.

## **Marquette Sawyer Regional Airport**

Airport Services Center  
125 G Avenue  
Gwinn, MI 49841  
Phone: (906) 346-3308  
Fax: (906) 346-3309  
Website: sawyerairport.com

Centrally located in Michigan's beautiful Upper Peninsula, Marquette Sawyer Regional Airport is the U.P.'s premiere airport providing nearly 50% of all commercial passenger traffic to and from the Greater Upper Peninsula Region.

Serving the air transportation needs of the Central Upper Peninsula, Marquette Sawyer Regional Airport provides frequent and convenient airline service on Delta Air Lines and American Airlines on regional jet aircraft to major airline hub markets including Detroit and Chicago.

## **Michigan Technological University**

1400 Townsend Drive  
Houghton, MI 49931  
Phone: (906) 487-1885  
Fax: (906) 487-2935  
Website: mtu.edu

Michigan Tech has been a proud partner with the Upper Peninsula business community since its founding in 1885 as the Michigan Mining School. Since then, they have expanded their educational offerings to include engineering, sciences, forestry, business, communications, and technology studies. Graduate and undergraduate education is enhanced by the leading-edge research taking place on campus. Their education mission extends beyond the classroom and laboratory.

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They are working with the cities of Houghton and Hancock on the Michigan Tech EnterPrise Corporation SmartZone (MTECSZ). The University also supports technology transfer and start-up assistance for faculty, staff and students through the non-profit Michigan Tech Entrepreneurial Support Corporation and its for-profit subsidiary, Superior Innovations, Inc. The SmartZone aims to stimulate the growth of technology-based businesses and jobs in the area. Of course, Tech's impact on the Keweenaw extends beyond the SmartZone. They employ approximately 1,450 people and pump millions of dollars into the local economy each year. And, they aid the local tourism industry with attractions such as the A.E. Seaman Mineral Museum and their famous Winter Carnival.

## **Mission Point Resort**

One Lake Shore Drive  
Mackinac Island, MI 49757  
Phone: (906) 847-3000  
Website: [missionpoint.com](http://missionpoint.com)

Mission Point Resort is a family-owned and operated resort hotel with immense pride for Mackinac Island. Our brand promise to our guests, visitors and staff members is extraordinary Mackinac Island experiences.

Mission Point Resort was purchased in 2014 by Dennert and Suzanne Ware. They had an immediate plan of multi-million dollar updates while also preserving the important historical nature of the hotel. Since their ownership, Mission Point has added Lakeside Spa & Salon, renovated all 241 guest rooms and suites, refurbished the Conference Center, built the Promenade Deck outdoor pavilion event space, and done many more behind the scenes improvements to infrastructure, fire safety and overall guest experience. The goal of Mission Point is to provide extraordinary Mackinac Island experiences and with the investments that the Ware family has

made, the hotel has seen continued success. Three of five Ware siblings, Mark, Liz and DJ, are involved in the day-to-day operations of the resort.

## **M. J. Electric, LLC**

200 W Frank Pipp Drive  
P.O. Box 686  
Iron Mountain, MI 49801  
Phone: (906) 774-8000  
Fax: (906) 779-4217  
Website: [mjelectric.com](http://mjelectric.com)

Serving customers nationwide for over 60 years, M. J. Electric, LLC provides comprehensive electrical construction services specializing in utility, electrical and instrumentation construction and maintenance. MJE provides an experienced technical and professional management team capable of managing utility transmission, substation, distribution and in-plant electrical and instrumentation projects from conception through completion.

## **Nicolet National Bank**

857 W. Washington St.  
Marquette, MI 49855  
Phone: (906) 226-5000  
Website: [nicoletbank.com](http://nicoletbank.com)

Nicolet National Bank distinguishes itself by providing unmatched customer service to each and every one of its clients. Nicolet Bank offers localized, knowledgeable decision-making designed to create long-lasting relationships within the community. From multi-million dollar commercial loans, to small personal loans, Nicolet Bank can deliver a customized solution to suit your needs. Nicolet Bank is a growing, full-service, community bank providing services ranging from commercial, agriculture, and consumer banking to wealth management and retirement plan services. Our staff understands that the success of Nicolet National Bank depends upon

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the success of our clients. Nicolet National Bank has office locations in Northeastern and Central Wisconsin, the Upper Peninsula and Northern Michigan, and Eastern Minnesota.

## **Northern Initiatives**

101 W Washington Street, Ste 9  
Marquette, MI 49855  
Phone: (906) 228-5571  
Fax: (906) 228-5572  
Website: [northerninitiatives.org](http://northerninitiatives.org)

Northern Initiatives, a Community Development Financial Institution, delivers loans and business services to small business owners and entrepreneurs who create jobs and enable the people and communities of Michigan to thrive. Based in Marquette, MI, Northern Initiatives was founded in 1985, first as an academic department of Northern Michigan University, which later grew to become a private non-profit community development corporation. Northern Initiatives originally focused on reversing the out-migration trend of Northern Michigan. Today, the organization offers financial and business services to small businesses and entrepreneurs throughout Michigan to help positively impact their communities. Northern Initiatives has lent over \$115 million to businesses, making nearly 1,800 loans to help business owners start or grow their businesses. Visit the Northern Initiatives website at [northerninitiatives.org](http://northerninitiatives.org).

## **Northwoods Manufacturing**

850 East Boulevard  
Kingsford, MI 49802  
Phone: (906) 779-2370  
Email: [sales@nwmfginc.com](mailto:sales@nwmfginc.com)

Northwoods Manufacturing is a family owned business located in Kingsford in Michigan's beautiful Upper Peninsula. Owner and founder Jon Pipp began his career journey locally by earning an engineering degree at The Milwau-

kee School of Engineering. Always interested in owning his own business, he took his knowledge and experience and Northwoods Manufacturing was born.

The Corporation was founded in November of 1994 and began operations in January of 95. With 5 employees and a 6000-sq. ft. building and little equipment he began the process of building the company Northwoods has become today manufacturing small parts for his customers. 22 years in the making now sees Northwoods with 200,000 square feet of manufacturing space and 75 employees.

Jon's son Brian is now the acting VP of Operations with 20 years of experience in the Fabricating business. We have evolved into a leader in the Aggregate and Mining business as well as Industrial Ovens, Conveyors and Air Quality Equipment that our customers count on. Northwoods Manufacturing has always treated our customers the way we would like to be treated, with Integrity, honesty and respect. Our goal is always to deliver a quality product, on time in a professional manner.

## **Range Bank**

100 N. Front Street  
Marquette, MI 49855  
Phone: (906) 226-1025  
Fax: (906) 228-6566  
Website: [rangebank.com](http://rangebank.com)

Range Bank has been serving its customers and communities since 1887. Range Bank has over \$1 billion in assets under management and serves its customers through branch offices in Marquette, Dickinson, and Houghton Counties in Michigan and in Brown County, Wisconsin. Range Bank is a full-service community bank and leader in providing financial solutions to consumers, small businesses and commercial clients. Helping individuals and families through-

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out the area, the Bank has grown into one of the region's most stable and well-known financial institutions. To learn more about Range Bank, visit [RangeBank.com](http://RangeBank.com).

## **Renewable Resource Solutions**

337 Superior Ave  
Crystal Falls, MI 49920  
Phone: (906) 875-3720  
Website: [renewableresourcesolutions.com](http://renewableresourcesolutions.com)

Renewable Resource Solutions partners with industry, land owners, municipal governments, and state and federal agencies to deliver an array of vital services across the forest products and natural resources communities. We take a holistic approach to all our projects, integrating environmental, economic, and social interests to ensure the broadest impact and maximum effect.

## **Stewart Manufacturing, LLC**

P.O. Box 219  
Hermansville, MI 49847  
Phone: (906) 498-7600  
Fax: (906) 498-7597  
Website: [stewart-mfg.com](http://stewart-mfg.com)

Stewart Manufacturing provides quality CNC machining services to a wide range of customers in the automotive, diesel engine, heavy equipment and power-generating industries.

## **Systems Control**

### **A Division of Northern Star Industries, Inc.**

PO Box 788  
Iron Mountain, MI 49801  
Phone: (906) 776-3459  
Fax: (906) 779-4219  
Website: [systemscontrol.com](http://systemscontrol.com)

Systems Control engineers, designs and manufactures turnkey control systems in its state of the art 403,000 square foot facility. These products are involved in the protection and control

of transmission and distribution assets used in the transport of energy from the source to the grid, and ultimately the consumer. We perform every step of our process. We work alongside our customers to ensure quality results that go beyond their expectations. It's important to Systems Control to fully understand the client's needs, so we assign a dedicated team to work with each client from inception to installation. The goal is simple: optimize design and manufacture so we can provide clients with the highest-quality, most cost-effective solution possible. One roof, one goal: extraordinary customer service that's powered by people.

## **Upper Michigan Energy Resources**

800 Industrial Park Drive  
Iron Mountain, MI 49801  
Phone: (920) 380-3345  
Fax: (906) 779-2466  
Website: [uppermichiganenergy.com](http://uppermichiganenergy.com)

Upper Michigan Energy Resources, a subsidiary of WEC Energy Group, serves more than 42,000 energy customers in Michigan's Upper Peninsula.

## **U.P. Construction Council**

1401 N 26th Street  
Escanaba, MI 49829  
Phone: (906) 786-1573  
Website: [upconstruction.com](http://upconstruction.com)

The U.P. Construction Council serves the Upper Peninsula by assuring residents, businesses and manufacturers that they receive the highest level of professional construction services available. Our continued excellence in construction services is achieved by providing ongoing opportunities for safety and skills training, and supporting apprenticeship programs at local training centers. Membership is limited to the skilled building trade unions and the professional contractors who employ them.

# MEMBERSHIP LISTINGS

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## **Upper Peninsula Health Plan**

853 West Washington Street  
Marquette, MI 49855  
Phone: (906) 225-7500  
Fax: (906) 225-1082  
Website: [uphp.com](http://uphp.com)

The Upper Peninsula Health Plan became a health plan for Upper Peninsula residents on August 1, 1998, when it partnered with 300 medical providers, 15 hospitals, and clinics in every Upper Peninsula county. The office staff in Marquette was small, with six employees. UPHP started managing the health care of 1,900 enrolled members.

Today, the network exceeds 1,500 providers, the staff has increased to more than 150 employees, and enrollment has increased almost 50,000 members.

The health plan's success has provided employment, wages, and benefits for a talented segment of the Marquette County community. The staff has contributed time and resources to many regional and national charitable events.

## **UP Health System - Marquette**

850 W. Baraga Ave.  
Marquette, MI 49855  
Phone: (906) 228-9440  
Fax: (906) 225-3032  
Website: [uphealthsystem.com](http://uphealthsystem.com)

UP Health System – Marquette (UPHS – Marquette), a Duke LifePoint hospital, is a federally designated Regional Referral Center for Michigan's Upper Peninsula. UPHS – Marquette is a Level II Trauma Center verified by the American College of Surgeons Committee on Trauma. The Joint Commission awarded the hospital the Gold Seal of Approval for its Primary Stroke Center in 2010, and Blue Cross Blue Shield of Michigan gave UPHS – Marquette its Blue Distinction Center+ Designation for Spine Surgery, Maternity

Care, and Knee & Hip Replacement in 2016. The UP Health System – Marquette Cancer Care program is accredited by the American College of Surgeons Commission on Cancer and is the only accredited cancer program in the Upper Peninsula. We have been granted designation by the National Accreditation Program for Breast Centers. UP Health System – Marquette received Chest Pain Center with Primary PCI accreditation by the Society of Cardiovascular Patient Care in December 2016.

UPHS – Marquette completed construction on its new state-of-the-art hospital on June 2, 2019. As Upper Michigan's Regional Medical Center, UPHS – Marquette recruits for employed and private practice positions in Marquette, Michigan, and similar positions at hospital-owned clinics in eight other communities throughout Michigan's Upper Peninsula. The dynamic medical staff of more than 200 doctors upholds the highest standards of excellence. They work as a team with our 1800+ employees in caring for approximately 12,000 inpatients and more than 350,000 outpatients a year.

UP Health System – Marquette's major services include its Heart & Vascular Institute, Cancer Center, Brain & Spine Center, Rehabilitation Center, Behavioral Health, Digestive Health, Bariatric Medicine & Weight Management Center, and Women's Health, Family Birthing, and Pediatrics Center. The hospital also provides the region's premier services in imaging, surgery and robotic surgery, and laboratory and is home to the UP Telehealth Network, a leading telehealth network in the nation. UPHS – Marquette services many of the Upper Peninsula of Michigan communities, with 42 primary and specialty care clinics spread throughout the region.

# MEMBERSHIP LISTINGS

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## **Upper Peninsula Michigan Works!**

2950 College Avenue  
Escanaba, MI 49829  
Phone: (906) 789-9732  
Fax: (906) 789-1904  
Website: [upmichiganworks.org](http://upmichiganworks.org)

Upper Peninsula Michigan Works! is a team of dedicated specialists who help people and businesses be more successful. Across the Upper Peninsula, we join together to maximize state and federal resources to help companies improve their workforce and make people better employees. Upper Peninsula Michigan Works! is committed to supporting and constantly improving the U.P. economy.

## **Upper Peninsula Power Company**

1002 Harbor Hills Drive  
Marquette, MI 49855  
Phone: (906) 232-1422  
Website: [upppo.com](http://upppo.com)

Upper Peninsula Power Company (UPPCO) provides electric energy service to ~52,000 customers in Michigan's Upper Peninsula. UPPCO's service territory includes 10 of the Upper Peninsula's 15 counties and the company's hydroelectric generation fleet provides, clean, renewable energy while creating recreational opportunities and fish and wildlife habitat.

## **Wealth Strategy Group**

148 W. Washington St., Ste B  
Marquette, MI 49855  
Phone: (906) 228-3696  
Website: [wsginvest.com](http://wsginvest.com)

Wealth Strategy Group is an independent financial advisory, wealth management, and consulting firm. Wealth Strategy Group's professional advisors, offer personalized retirement planning, wealth management, and investment strategies.

## **White Water Associates, Inc.**

429 River Lane  
Amasa, MI 49903  
Phone: (906) 822-7889  
Fax: (906) 822-7977  
Website: [white-water-associates.com](http://white-water-associates.com)

White Water Associates, Inc. is an environmental laboratory and consulting firm established in 1985. White Water's services include lab testing of drinking water, surface water, groundwater and soil, and environmental assessments and sampling.

Our employees satisfy a diversity of clients including industry, government (local, state, federal and tribal), professional service firms, non-governmental organizations, and individuals. The environmental laboratory is certified by the Department of Defense Environmental Laboratory Accreditation Program (DoD-ELAP), ISO and by state certifying agencies. The laboratory provides a full line of testing services for nutrients, metals, organics, and microbiology.

White Water Associates' environmental scientists offer a diversity of services including: biological surveys for mussels, birds, mammals, reptiles, amphibians, fishes, benthic invertebrates, aquatic and terrestrial plants and surveys for rare, threatened and endangered species. White Water also provides wetland identification, ecosystem restoration and habitat protection, lake studies, and ground and surface water sampling services. White Water is 100% women-owned and a HUB zone small business.

## **Individual Members**

Joe Esbrook  
Karyn Olsson

# AWARDS OF EXCELLENCE

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## **1994 BUSINESS OF THE YEAR AWARDS**

### **Business of the Year**

Engineered Machine Products

### **New Business of the Year**

Hereford and Hops

### **Product of the Year**

Laser Screed Somero Industries

### **Outstanding Economic Development Programming**

Delta County Economic Development Alliance

### **Outstanding Economic Development Event/Project**

Menominee Chamber of Commerce

### **Chamber of the Year**

Dickinson County Chamber of Commerce

### **Economic Development Organization of the Year**

Keweenaw Industrial Council

## **1995 BUSINESS OF THE YEAR AWARDS**

### **Business of the Year**

Mead Paper Publishing Division

### **New Business of the Year**

Ironwood Plastics

### **Product of the Year**

Cuda Corporation Parts Washing Machine

### **Outstanding Economic Development Event/Project**

Menominee County -Aspen Bay Pulp and Fibre

### **Chamber of the Year**

Ishpeming Negaunee Chamber

### **Economic Development Organization of the Year**

Michigan Jobs Commission Ironwood Industrial Development Corporation

## **1995 SPECIAL AWARDS**

- Lifetime Achievement  
Bob Neldberg, Marquette General Hospital
- Business Person of the Year  
Paul Argall, PCBM Management

## **1996 BUSINESS OF THE YEAR AWARDS**

### **Business of the Year**

Champion Inc.

### **New Business of the Year**

TheromoAnalytics

### **Product of the Year**

Ground Heaters, Inc.

### **Outstanding Economic Development Event/Project**

North Country Renaissance Zone

## **1997 BUSINESS OF THE YEAR AWARDS**

### **Business of the Year**

Stone Container Corporation

### **New Business of the Year**

Engineered Machine Products

### **Product of the Year**

Strandwood Molding

### **Outstanding Economic Development Event/Project**

B.R.I.D.G.E. [BiNational Regional Initiative Developing Greater Education]

### **Certificate of Recognition**

Cleveland-Cliffs Iron Company for 150th Anniversary

## **1998 AWARDS OF EXCELLENCE**

- Niemila Brothers
- Engineered Machined Products
- Upper Peninsula Health Care Network
- Iron County Economic Development Corporation
- American Eagle Regional Aircraft Maintenance Center



# AWARDS OF EXCELLENCE

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## 1999 AWARDS OF EXCELLENCE

- Cable Constructors, Inc. of Iron Mountain
- Pioneer Surgical Technology
- Bresnan Communications
- Marquette General Health System
- Extreme Tool and Engineering
- Marquette County Board of Commissioners

## 2000 AWARDS OF EXCELLENCE

- Boss Snowplow
- Jacquart Fabric Products, Inc.
- Louisiana Pacific – Holli Forest Products
- White Water Associates, Inc.
- Soo Plastics, Inc.
- Sustainable Forest Products

## 2001 AWARDS OF EXCELLENCE

- Besse Forest Products
- Michigan Limestone Operations
- Nelson Paint Company/Nelson Technologies
- White Pine Industrial Park

## 2002 AWARDS OF EXCELLENCE

- International Paper Co.
- Pettibone/Traverse Lift, LLC
- Precision Edge Surgical Products
- TriMedia Consultants, Inc.

## 2003 AWARDS OF EXCELLENCE

- Superior Extrusion, Inc.
- VanAire, Inc.
- Loadmaster Corporation
- Manistique Papers

## 2003 SERVICE EXCELLENCE AWARDS

- Grand View Health System
- Upper Peninsula Health Plan
- Michigan Tech Enterprise SmartZone
- Lake Superior Community Partnership Foundation
- Michigan Works! The Job Force Board
- U.P. Healthcare Roundtable

## 2004 AWARDS OF EXCELLENCE

- Argonics, Inc.
- R.W. Fernstrum & Co.
- Kleiman Pump & Well Drilling, Inc.
- We Energies

## 2005 AWARDS OF EXCELLENCE

- Cleveland-Cliffs Inc.
- EMP
- Terex Handlers
- Systems Control

## 2006 AWARDS OF EXCELLENCE

- Nu-Vu Foodservice Systems
- Mackinac Straits Fish Company
- U.P. Engineers and Architects, Inc.
- Peninsula Powder Coating, Inc.

## 2007 AWARDS OF EXCELLENCE

- Jilbert's Dairy
- ONLINE Engineering, Inc.
- REL Machine
- Stewart Manufacturing

## 2008 AWARDS OF EXCELLENCE

- Khoury, Inc.
- Northern Initiatives
- Pinecrest Medical Care Facility
- V.I.O., Inc.

## 2009 AWARDS OF EXCELLENCE

- American Transmission Co.
- Calumet Electronics
- Getz's Inc.
- Creative Composites

## 2010 SPECIAL RECOGNITION

- Superior Health Partners
- War Memorial Hospital

# AWARDS OF EXCELLENCE

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## 2010 AWARDS OF EXCELLENCE

- GS Engineering
- Oldenburg Group
- Traxys
- QuickTrophy

## 2011 AWARDS OF EXCELLENCE

- Basic Marine, Inc.
- Potlatch Corporation
- Western Lime Corporation

## 2012 AWARDS OF EXCELLENCE

- Aggressive Manufacturing Innovations
- Delta Manufacturing
- Heritage Garden Wind Farm
- U.P. Home Health, Hospice, & Private Duty

## 2013 AWARDS OF EXCELLENCE

- Enstrom Helicopter
- L'Anse Manufacturing
- Peninsula Fiber Network
- Superior Fabrication

## 2014 AWARDS OF EXCELLENCE

- A. Lindberg & Sons, Inc.
- Biogenic Reagents
- Nor-Fab Enterprise
- Thomas Theatre Group

## 2015 AWARDS OF EXCELLENCE

- RTI Surgical
- Pictured Rocks Cruises
- Northern Wing Repair, Inc.
- Kingsford Broach & Tool

## 2015 SPECIAL RECOGNITION

- Career Technical Education Committee of Marquette & Alger County

## 2016 AWARDS OF EXCELLENCE

- 906 Technologies
- Advanced Blending Solutions
- Neenah Paper, Inc.
- Northern Machining & Repair

## 2017 AWARDS OF EXCELLENCE

- Blackrocks Brewery
- Lester Detterbeck Enterprises, Ltd.
- Upper Peninsula Marketing Department, Inc.
- Upper Peninsula Power Company

## 2018 AWARDS OF EXCELLENCE

- Karl's Cuisine
- Keweenaw Brewing Company
- L.E. Jones Company
- Lake Shore Systems

## 2019 AWARDS OF EXCELLENCE

- Trenary Home Bakery
- Advanced Center for Orthopedics & Plastic Surgery
- Bacco Construction Company
- Hurley Marine, Inc.

## 2021 AWARDS OF EXCELLENCE

- Eagle Mine
- Mission Point Resort
- Mohawk Technology, LLC
- NEPCO

## 2022 SPECIAL RECOGNITION

- Portage Health Foundation

## 2022 AWARDS OF EXCELLENCE

- Able Medical Devices
- Precision Plus MFG
- Northwoods Manufacturing
- VAST

## 2023 SPECIAL RECOGNITION

- Great Start to Quality Upper Peninsula Resource Center

## 2023 AWARDS OF EXCELLENCE

- Guide Star
- Kubick Aviation Services, Inc.
- LP Building Solutions - Sagola
- Orbion Space Technology

# 2025 PROPOSED BUDGET

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## Income

Membership Dues	\$	16,450.00
Annual Meeting		6,500.00
Interest Revenue		35.00

## Total Income

\$ 22,985.00

## Expenses

Annual Meeting Expense		6,500.00
Construction Skills Challenges		1,000.00
Seminars/Meetings		-
UP Construct. Co. Career Fair		500.00
Talent Development Sponsorship		1,000.00
Bank Service Charges		25.00
Credit Card Discount		100.00
Contract Labor		10,000.00
Website		400.00
Insurance Expense		1,400.00
Licenses & Permits		20.00
Office Supplies		50.00
Miscellaneous Expense		-
Postage		45.00
Bad Debt		500.00

## Total Expense

\$ 21,540.00

## Net Income

\$ 1,445.00



## OPERATION ACTION U.P.

101 W WASHINGTON ST, STE 10, MARQUETTE, MI. 49855

906-226-6591 | OPERATIONACTIONUP@GMAIL.COM | OPERATIONACTIONUP.COM



### **OAUP BY-LAWS**

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