OPERATION ACTION U.P.

2025

ANNUAL REPORT

INTRODUCTION & HISTORY OF OAUP

"I THINK WE ALL RECOGNIZE THAT NOTHING HAPPENS UNLESS SOME HUMAN BEING, OR A GROUP OF HUMAN BEINGS, DECIDES THAT THINGS ARE NOT RIGHT AND THAT SOMETHING POSITIVE MUST HAPPEN."

-JOHN P. MCGOFF, PRESIDENT OF PANAX CORP

Operation Action U.P. (OAUP) was created in 1963. It was the result of an extended economic downturn that declared the Upper Peninsula (U.P.) was comparable to Appalachia. In an Ebasco report from 1963, the U.P. was referred to as little Appalachia. Residents, weary from the perceived lack of opportunity, maintained that a return to financial stability didn't seem feasible. This pessimistic outlook was countered by a relatively small group of early business leaders and key stakeholders who recognized the fragility of the situation. They set out to change the views of U.P. residents, investors, politicians, and external parties by taking action and making the decisions needed to shape a favorable landscape for future growth and development.

On March 1, 1963, via a memorandum of understanding between Dr. Edgar L. Harden (President, Northern Michigan College) and Mr. Walker L. Cisler (President, Detroit Edison Company), an agreement was signed. The office for Operation Action U.P. was established in Marquette, Michigan, and William F. Wilson led the charge as the organization's very first Executive Manager.

The above quote by John P. McGoff was said during the 1973 Operation Action U.P.'s 10th Anniversary celebration. Fast forward more than 50 years to the present, Operation Action U.P.'s message remains the same, drawing on available resources to create a climate conducive to growth and prosperity.

Since 1963, vigorous, creative, determined, and committed individuals continuously gathered to serve as guardians of Michigan's natural resources and deliberate over the many opportunities and challenges facing the region. From eastern Sault Ste. Marie to Ironwood and Houghton in the west, voices are heard, thoughts shared, and actions are taken. The overarching goal of past, present, and future is to move the U.P. forward in a dynamic world that extends a broadening reach into global markets. Since 1963 the U.P. has grown and diversified, and many developments have materialized, including significant investments in energy, transportation, technology, and industry.

Significant economic growth and prosperity sources stem from the actions and interactions of the individuals living, investing, consuming, and doing business in the U.P. Operation Action U.P. has championed these efforts and continues to recognize business excellence. Membership representation includes industry, utilities, transportation, communication, mining, higher education, small businesses, independent contractors, and individuals in the legal and financial sectors. The organization is funded entirely by members who contribute personal time, professional talent, and business resources to achieve the stated goals.

Economic development requires persistent, conscious efforts of individuals with the shared goal of growing and evolving to make their businesses, communities, and regions a better place in the presence of dynamic change. Today, after more than 60 years of service to the region, Operation Action U.P. continues to advance initiatives to improve the business climate and broaden the economic opportunities throughout Michigan's Upper Peninsula.

OAUP'S MISSION

OAUP's mission is to bring together a coalition of stakeholders representing industrial enterprises, financial institutions, utilities, institutions of higher learning, businesses, and concerned citizens to create a favorable economic climate and strong employment base for Michigan's Upper Peninsula. The Board of Directors accomplish this through the following Action:

- Provide economic development leadership throughout the Upper Peninsula and maintain industrial recruitment and job creation programs.
- Provide positive visibility for U.P. businesses and industry.
- Work with existing communities and agencies throughout the U.P.
- Work with federal, state, and local governments to ensure the necessary infrastructure is available for industrial expansion.
- Work with educational institutions to ensure there will be a good source of educated and skilled workers to meet the needs of Upper Peninsula employers.
- Nurture the growth of the region's smaller companies by drawing on the resources within the membership of Operation Action U.P. to provide technical and professional support.
- Develop networking opportunities among members to enhance their ability to work together on matters of mutual interest.
- Provide a forum to discuss economic and political issues affecting the region.
- Maintain contact with key regional federal, state, and local officials.
- Keep members informed on legislative issues that will affect the area's economic well-being.
- Establish appropriate committees among the members to study and review issues and concerns and communicate their findings to the organization members.
- Adopt positions on significant legislation or regulatory issues and communicate Operation Actions U.P.'s position to appropriate parties.

A LOOK AT 2025...

The 2025 Annual Meeting brought together business leaders, economic developers, and community members for recognition, networking, and insightful discussions.

The day began with a welcome from OAUP Co-Chairs David Paananen and Joe Esbrook, followed by the Annual Report and Board Election. Keynote speaker, Sue Hawkes, CEO of YESS! delivered a powerful, inspirational presentation, *Get a Grip on Your Business*, that introduced attendees to the Six Key Components™ of a successful business.

A core part of the event was the Award of Excellence Presentations, recognizing businesses that have significantly impacted the Upper Peninsula's economic landscape.

A Special Recognition moment was dedicated to the U.P. Economic Development Alliance (UPEDA) Award, presented to UPEDA Award – Northern Michigan University Center for Rural Health, acknowledging their contributions to regional development.

Keynote speaker Sue Hawkes closed out the day with an interactive workshop that gave attendees tools to focus on priorities, clarify issues, and gain traction together as a healthier leadership team within their business.

Throughout the event, networking sessions allowed attendees to connect, exchange ideas, and explore new opportunities for collaboration. The meeting provided a platform to celebrate success, discuss challenges, and reinforce Operation Action U.P.'s mission to support and promote economic progress across the Upper Peninsula.

LAST YEAR'S EXCELLENCE AWARD RECIPIENTS

CARMEUSE PORT INLAND

HAWK TECHNOLOGIES LLC

INDEPENDENT MACHINE AND ADVANCED PRECISION SOLUTIONS

MARQUETTE GOLF CLUB

2025 BOARD OF DIRECTORS

Jim Baker
Senior Associate Vice President for Research, Administration,
Michigan Technological University

Ethan Brisson
Sales, Loadmaster

Deb Brunell
Chief Executive Officer, U.P. Michigan Works!

Roxanne Daust
President & Chief Executive Officer, Range Bank

Joseph Esbrook *
Chief Executive Officer, Hiawatha Log Homes

Bob Jacquart
Chairman/Owner, Jacquart Fabric Products

Russell Kassin
President & Chief Executive Officer, First National Bank & Trust

Robert Luke
Sales Manager, Blue Cross Blue Shield of Michigan

David Paananen *
Account Executive, Upper Peninsula Power Company

Jim Pericolosi
Project Manager, ATC

Michael Smith
Executive Director, U.P. Construction Council

Rich Tegge
President, Wealth Strategy Group

**Denotes Co-Chairs*

MEMBERSHIP LISTINGS

A. Lindberg & Sons, Inc.
599 Washington St.
Ishpeming, MI 49849
Phone: (906) 486-4459
Fax: (906) 486-6550
Website: lindberginc.com

A. Lindberg & Sons, Inc. is a fifth-generation heavy equipment and crushing contractor. For 100 years, they have been building roads, dams and landfills, crushing aggregate, drilling and shooting rock, building bridges, parking lots, building sites, sewer and waterworks and engineering services.

Acrisure
300 S Front Street
Marquette, MI 49855
Phone: (906) 228-7500
Website: acrisure.com

A global fintech leader, Acrisure empowers millions of ambitious businesses and individuals with the right solutions to grow boldly forward. Bringing cutting-edge technology and top-tier human support together, it connects clients with customized solutions across a range of insurance, reinsurance, payroll, benefits, cybersecurity, real estate services – and beyond. In the last eleven years, Acrisure has grown in revenue from $38 million to almost $5 billion and employs over 19,000 colleagues in 24 countries. And this is just the beginning. Acrisure's U.P. presence on Front Street in Marquette was established in 2016, building on the legacy of local entrepreneurs dating back to 1885.

ATC
901 Pyle Drive
Kingsford, MI 49802
Phone: (906) 779-7900
Fax: (906) 779-7932
Website: atcllc.com

ATC is a Wisconsin-based company that moves energy along the regional electric grid in parts of Wisconsin, Michigan, Minnesota and Illinois, serving more than 5 million electric consumers. We are experts at what we do: planning, maintaining, operating and protecting the grid. As the electric industry moves toward renewable generation sources, we are transforming our system to continue delivering energy reliably and safely. We proudly support STEM education programs that empower youth with the skills needed to succeed in tomorrow's energy workforce. For more information, visit www.atcllc.com and follow us on LinkedIn and X (Twitter).

Bacco Construction Co.
PO Box 458
Iron Mountain, MI 49801
Phone: (906) 774-2616
Website: baccocc.com

Bacco Construction Company is located at N3676 North US-2 in Iron Mountain, Michigan. Since the company is centered in the Upper Peninsula that is its primary territory, however the company's services extend to all of Michigan and Wisconsin.

The founder, Medio Bacco was awarded the company's first contract in 1915. On April 9, 1930 Bacco Construction Company was incorporated. The four original stockholders were Medio Bacco, his brother John Bacco, Carl Israelson and Arthur Fortier.

Being Michigan's oldest prequalified contractor, Bacco Construction Company has been prequalified with the Michigan Department of Transportation (MDOT) for over 70 years. The company is also prequalified with the Wisconsin Department of Transportation (WDOT). Bacco Construction Company handles a wide array of jobs and in recent history, the company's work has been split between Department of Transportation projects and the private market.

MEMBERSHIP LISTINGS

Bacco Construction Company is a member of and actively participating in association groups including Michigan Infrastructure and Transportation Association (MITA), Asphalt Pavement Association of Michigan (APAM), Associated General Contractors of America (AGCA), Wisconsin Transportation Builders Association (WTBA), and National Asphalt Pavement Association (NAPA).

Bay College
Escanaba Campus
2001 N Lincoln Rd
Escanaba, MI 49829
Phone: (906) 786-5802

Iron Mountain Campus
2801 N US 2
Iron Mountain, MI 49801
Phone: (906) 302-3000

Toll-Free: 1 (800) 221-2001
Fax: (906) 786-6555
Website: baycollege.edu

Bay College is the community's college with a mission of: Student Success, Community Success. Culture of Success. The College serves a large geographical area and a diverse population. Bay is devoted to each individual's achievement in the classroom, on-campus, online, in the community and into the workforce by providing career certificates, associate degrees, transferable university credits, industry certifications, trainings, and professional development programs which develop skillsets, enrich individuals and advance careers. #BayIsTheWay

Blue Cross Blue Shield of Michigan
415 S. McClellan Avenue
Marquette, MI 49855
Phone: (866) 872-5837
Fax: (866) 540-0439
Website: bcbsm.com

Blue Cross Blue Shield of Michigan, a nonprofit mutual insurance company, is an independent licensee of the Blue Cross and Blue Shield Association. Blue Cross provides and administers health benefits to more than 4.7 million members living in Michigan, in addition to Michigan group employees who live outside the state. Blue Cross has been a leader of accessible, high-quality health care for 80 years. It's also Michigan's largest health insurer and has the state's largest network of doctors and hospitals. Blue Cross is committed to being its members' trusted partner by providing affordable, innovative products that improve their care and health. In fulfilling this mission, Blue Cross has become a leader in funds donated to support programs that improve the health of everyone in Michigan. For more company information, visit bcbsm.com and MiBluesPerspectives.com.

Calumet Electronics Corporation
25830 Depot Street
Calumet, MI 49913
Phone: (906) 337-1305
Fax: (906) 337-5359
Website: calumetelectronics.com

Calumet Electronics' circuit boards are found in applications demanding zero failures and zero downtime. Our customers design and manufacture systems for industrial controls, power grid management, life support, medical diagnostics, avionics, aerospace, and the military. Calumet's high-performance PCBs are found at the heart of equipment designed and manufactured to provide a lifetime of reliable performance.

Champion, Inc.
180 Traders Mine Road
PO Box 490
Iron Mountain, MI 49801
Phone: (906) 779-2300
Fax: (906) 779-2326
Website: championinc.com

MEMBERSHIP LISTINGS

Champion, Inc. is the parent company of Champion Charter Sales and Service and Gundlach Champion, Inc. servicing the construction, ready-mix, electrical and mechanical industries with offices throughout the Midwest, including Iron Mountain, Ishpeming and Calumet.

Cleveland-Cliffs Inc.—Michigan Operations
PO Box 2000
Ishpeming, MI 49849
Phone: (906) 475-3870
Fax: (906) 475-3845
Website: clevelandcliffs.com

Cleveland-Cliffs is the largest flat-rolled steel and iron ore pellet company in North America and a leading supplier of automotive-grade steel. The Company is vertically integrated, from mined raw materials in Michigan and Minnesota and ferrous scrap to primary steelmaking and downstream finishing, stamping, tooling and tubing. Cleveland-Cliffs has the unique advantage of being self-sufficient in the production of raw materials for steelmaking.

Cliffs' iron ore mining business sector includes the Tilden open pit mining and processing facility in Michigan's Upper Peninsula and the LS&I railroad transportation division. Cliffs also owns and operates four iron ore mines in Northeastern Minnesota.

First Bank, Upper Michigan
Marquette, Ishpeming, Gladstone, Escanaba, Garden, Bark River, Iron Mountain, Kingsford
Administrative Office:
1921 3rd Avenue North
Escanaba, MI 49829
Phone: (877) 848-5533
FirstBank@First-Bank.com
Website: first-bank.com

First Bank is dedicated to delivering excellent customer service, which is evident in its team of employees. We aim to positively impact our customers by offering a comprehensive range of commercial and retail banking products and services, as well as having an Investment Management Group available. As a locally-based organization with nine offices serving Upper Michigan, First Bank is a community bank that takes pride in giving back to its communities. At First Bank, our focus is on people—customers, employees, and the communities we serve. How can we help you today?

First National Bank & Trust
233 S Stephenson Ave
Iron Mountain MI 49801
Phone: (906) 774-2200
Toll Free: (877) 803-1814
Website : fnbimk.com

First National Bank & Trust is an independently owned and managed full service community bank offering complete banking, wealth management, and trust services to the greater Dickinson, Menominee, Iron, and Marquette counties in Michigan and Florence, and Marinette counties in Wisconsin. Chartered in 1887, and with total assets under management approaching $1 billion, First National Bank & Trust is one of the oldest and largest independently owned and operated commercial banks in the Upper Peninsula.

Graymont
181 W. County Rd. 432
Gulliver, MI 49840
Plant Phone: (906) 283-2900
Sales Phone: 1 (800) 433-0036
Website: graymont.com

Founded in 1948, Graymont is a professionally managed and private family-owned enterprise headquartered in Richmond, British Columbia, and serves customers from a global network spanning throughout North America

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and Asia-Pacific. Graymont is also the strategic partner of Mexican-based Groupo Calidra, the largest lime producer in Latin America.

Graymont is a global leader in lime and limestone solutions. Our products are essential in addressing today's most pressing environmental issues while supporting vital industrial processes and agricultural needs. Graymont's lime operations are focused on the production of high calcium and dolomitic lime and value-added lime-based products such as hydrated lime and precipitated calcium carbonate as well as pulverized limestone and construction stone.

Graymont has roots stretching back over seven decades and operations which, in some instances, have been lynchpins of their local communities for well over a century. As might be expected of an enterprise with such a history, Graymont takes a long-term approach to business that is evident in its strong commitment to sustainable growth. Graymont strives to be an industry leader and attain world-class performance in all aspects of its operations, particularly in the areas of workplace health and safety and environmental stewardship.

The company currently operates its Port Inland manufacturing facility in Gulliver, MI, and is now seeking authorization to allow the construction of a new manufacturing site, which will be located near Rexton, MI. Graymont aims to be the preferred supplier, employer, and partner of choice wherever it operates.

Jacquart Fabric Products
Home of Stormy Kromer
1238 Wall Street
Ironwood, MI 49938
Phone: (906) 932-1339
info@jacquarts.com
Website: jacquarts.com

Founded in Ironwood in 1958, Jacquart Fabric Products is a world-class cut and sew manufacturing facility occupying over 90,000 square feet and employing over 75 Midwestern workers. The company is proudly owned and managed by the second and third generations of the Jacquart family. Located at the western edge of Michigan's Upper Peninsula, we are proud, passionate, creative makers who deliver world-class service with small-town values. We strive to treat everyone like family. We value, nurture and develop employees. And most importantly, we do whatever it takes to get the job done with integrity.

We manufacture cut and sewn products for a variety of industries, including medical, outdoor recreation, transportation, and apparel. We are also home to the iconic Midwestern cap and apparel brand, Stormy Kromer, with the majority of the brand's products cut and sewn right in Ironwood. To learn more, visit www.jacquarts.com and www.stormykromer.com.

Loadmaster
100 9th Ave.
Norway, MI 49870
Phone: 1 (800) 433-2768
Phone: (906) 563-9226
Website: loadmaster.org

Loadmaster is a growing national manufacturer of Refuse Trucks, providing a rear load and automated side load line to many of the fine cities across the United States. Some customers include Minneapolis, Chicago, Tampa, Boston, and many others. We at Loadmaster take pride in our product and provide the highest quality refuse trucks with a high level of service. We have established this reputation all across America and that's why we are becoming the premier refuse truck line. All based in and manufactured in Norway Michigan.

MEMBERSHIP LISTINGS

Marquette Alger Regional Educational Service Agency
321 East Ohio Street
Marquette, MI 49855
Phone: (906) 226-5100
Website: maresa.org

The Marquette-Alger Regional Education Service Agency (Marquette-Alger RESA) is a premier educational organization dedicated to providing leadership, technical expertise, professional development, and innovative programming. Marquette-Alger RESA supports and strengthens teaching and learning within the local school districts in Marquette and Alger counties, while also advancing initiatives to enhance public education across the state.

Marquette Board of Light and Power
2200 Wright St.
Marquette, MI 49855
Phone: (906) 228-0311
Website: mblp.org

The Marquette Board of Light and Power (MBLP) began operating in Marquette in 1889 under the administration of the City of Marquette. In 1965 the utility was placed under the jurisdiction of its own five-member, publicly elected board.

The MBLP is a municipal electric utility serving approximately 17,000 customers in the city of Marquette and all or parts of nine townships in Marquette County: Marquette, Negaunee, Ishpeming, West Branch, Richmond, Chocolay, Skandia, Sands and Forsyth.

Marquette Sawyer Regional Airport
Airport Services Center
125 G Avenue
Gwinn, MI 49841
Phone: (906) 346-3308
Fax: (906) 346-3309
Website: sawyerairport.com

Centrally located in Michigan's beautiful Upper Peninsula, Marquette Sawyer Regional Airport is the U.P.'s premiere airport providing nearly 50% of all commercial passenger traffic to and from the Greater Upper Peninsula Region. Serving the air transportation needs of the Central Upper Peninsula, Marquette Sawyer Regional Airport provides frequent and convenient airline service on Delta Air Lines and American Airlines on regional jet aircraft to major airline hub markets including Detroit and Chicago.

Michigan Technological University
1400 Townsend Drive
Houghton, MI 49931
Phone: (906) 487-1885
Fax: (906) 487-2935
Website: mtu.edu

Michigan Tech has been a proud partner with the Upper Peninsula business community since its founding in 1885 as the Michigan Mining School. Since then, they have expanded their educational offerings to include engineering, sciences, forestry, business, communications, and technology studies. Graduate and undergraduate education is enhanced by the leading-edge research taking place on campus. Their education mission extends beyond the classroom and laboratory.

They are working with the cities of Houghton and Hancock on the Michigan Tech EnterPrise Corporation SmartZone (MTECSZ). The University also supports technology transfer and start-up assistance for faculty, staff and students through the non-profit Michigan Tech Entrepreneurial Support Corporation and its for-profit subsidiary, Superior Innovations, Inc. The SmartZone aims to stimulate the growth of technology-based businesses and jobs in the area. Of course, Tech's impact on the Ke-

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weenaw extends beyond the SmartZone. They employ approximately 1,450 people and pump millions of dollars into the local economy each year. And, they aid the local tourism industry with attractions such as the A.E. Seaman Mineral Museum and their famous Winter Carnival.

Mission Point Resort
One Lake Shore Drive
Mackinac Island, MI 49757
Phone: (906) 847-3000
Website: missionpoint.com

Mission Point Resort is a family-owned and operated resort hotel with immense pride for Mackinac Island. Our brand promise to our guests, visitors and staff members is extraordinary Mackinac Island experiences.
Mission Point Resort was purchased in 2014 by Dennert and Suzanne Ware. They had an immediate plan of multi-million dollar updates while also preserving the important historical nature of the hotel. Since their ownership, Mission Point has added Lakeside Spa & Salon, renovated all 241 guest rooms and suites, refurbished the Conference Center, built the Promenade Deck outdoor pavilion event space, and done many more behind the scenes improvements to infrastructure, fire safety and overall guest experience. The goal of Mission Point is to provide extraordinary Mackinac Island experiences and with the investments that the Ware family has made, the hotel has seen continued success. Three of five Ware siblings, Mark, Liz and DJ, are involved in the day-to-day operations of the resort.

M. J. Electric, LLC
200 W Frank Pipp Drive
PO Box 686
Iron Mountain, MI 49801
Phone: (906) 774-8000
Fax: (906) 779-4217
Website: mjelectric.com

Serving customers nationwide for over 60 years, M. J. Electric, LLC provides comprehensive electrical construction services specializing in utility, electrical and instrumentation construction and maintenance. MJE provides an experienced technical and professional management team capable of managing utility transmission, substation, distribution and in-plant electrical and instrumentation projects from conception through completion.

Nicolet National Bank
857 W. Washington St.
Marquette, MI 49855
Phone: (906) 226-5000
Website: nicoletbank.com

Nicolet National Bank distinguishes itself by providing unmatched customer service to each and every one of its clients. Nicolet Bank offers localized, knowledgeable decision-making designed to create long-lasting relationships within the community. From multi-million dollar commercial loans, to small personal loans, Nicolet Bank can deliver a customized solution to suit your needs. Nicolet Bank is a growing, full-service, community bank providing services ranging from commercial, agriculture, and consumer banking to wealth management and retirement plan services. Our staff understands that the success of Nicolet National Bank depends upon the success of our clients. Nicolet National Bank has office locations in Northeastern and Central Wisconsin, the Upper Peninsula and Northern Michigan, and Eastern Minnesota.

Northern Initiatives
101 W Washington Street, Ste 9
Marquette, MI 49855
Phone: (906) 228-5571
Fax: (906) 228-5572
Website: northerninitiatives.org
Northern Initiatives, a Community Development Financial Institution, delivers loans and business

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services to small business owners and entrepreneurs who create jobs and enable the people and communities of Michigan to thrive. Based in Marquette, MI, Northern Initiatives was founded in 1985, first as an academic department of Northern Michigan University, which later grew to become a private non-profit community development corporation. Northern Initiatives originally focused on reversing the out-migration trend of Northern Michigan. Today, the organization offers financial and business services to small businesses and entrepreneurs throughout Michigan to help positively impact their communities. Northern Initiatives has lent over $115 million to businesses, making nearly 1,800 loans to help business owners start or grow their businesses.

Northwoods Manufacturing
850 East Boulevard
Kingsford, MI 49802
Phone: (906) 779-2370
sales@nwmfginc.com

Northwoods Manufacturing is a family owned business located in Kingsford in Michigan's beautiful Upper Peninsula. Owner and founder Jon Pipp began his career journey locally by earning an engineering degree at The Milwaukee School of Engineering. Always interested in owning his own business, he took his knowledge and experience and Northwoods Manufacturing was born.

The Corporation was founded in November of 1994 and began operations in January of 95. With 5 employees and a 6000-sq. ft. building and little equipment he began the process of building the company Northwoods has become today manufacturing small parts for his customers. 22 years in the making now sees Northwoods with 200,000 square feet of manufacturing space and 75 employees.
Jon's son Brian is now the acting VP of Operations with 20 years of experience in the Fabricating business. We have evolved into a leader in the Aggregate and Mining business as well as Industrial Ovens, Conveyors and Air Quality Equipment that our customers count on. Northwoods Manufacturing has always treated our customers the way we would like to be treated, with Integrity, honesty and respect. Our goal is always to deliver a quality product, on time in a professional manner.

Range Bank
100 N. Front Street
Marquette, MI 49855
Phone: (906) 226-1025
Fax: (906) 228-6566
Website: rangebank.com

Range Bank has been serving its customers and communities since 1887. Range Bank has over $1 billion in assets under management and serves its customers through branch offices in Marquette, Dickinson, and Houghton Counties in Michigan and in Brown County, Wisconsin. Range Bank is a full-service community bank and leader in providing financial solutions to consumers, small businesses and commercial clients. Helping individuals and families throughout the area, the Bank has grown into one of the region's most stable and well-known financial institutions.

Renewable Resource Solutions
337 Superior Ave
Crystal Falls, MI 49920
Phone: (906) 875-3720
Website: renewableresourcesolutions.com

Renewable Resource Solutions partners with industry, land owners, municipal governments, and state and federal agencies to deliver an array of vital services across the forest products and natural resources communities. We take a holistic approach to all our projects, integrating

MEMBERSHIP LISTINGS

environmental, economic, and social interests to ensure the broadest impact and maximum effect.

Stewart Manufacturing, LLC
PO Box 219
Hermansville, MI 49847
Phone: (906) 498-7600
Fax: (906) 498-7597
Website: stewart-mfg.com

Stewart Manufacturing provides quality CNC machining services to a wide range of customers in the automotive, diesel engine, heavy equipment and power-generating industries.

Systems Control
A Division of Northern Star Industries, Inc.
PO Box 788
Iron Mountain, MI 49801
Phone: (906) 776-3459
Fax: (906) 779-4219
Website: systemscontrol.com

Systems Control engineers, designs and manufactures turnkey control systems in its state of the art 403,000 square foot facility. These products are involved in the protection and control of transmission and distribution assets used in the transport of energy from the source to the grid, and ultimately the consumer. We perform every step of our process. We work alongside our customers to ensure quality results that go beyond their expectations. It's important to Systems Control to fully understand the client's needs, so we assign a dedicated team to work with each client from inception to installation. The goal is simple: optimize design and manufacture so we can provide clients with the highest-quality, most cost-effective solution possible. One roof, one goal: extraordinary customer service that's powered by people.

Talon Metals
Eagle Mine
4547 Co. Rd. 601
Champion, MI 49814, US
Phone: (906) 339-7000
Fax: (906) 339-7005
Eagle: eaglemine.com
Talon: talonmetals.com

Talon is a TSX-listed base metals company advancing and operating high-grade nickel-copper assets in the United States, including 100% ownership of the Eagle Mine and Humboldt Mill in Michigan, the only primary nickel mine currently operating in the United States, and the Tamarack Nickel-Copper-Cobalt Project in Minnesota. Talon is in a joint venture with Rio Tinto on the high-grade Tamarack Nickel-Copper-Cobalt Project located in central Minnesota. Talon's shares are also traded in the US over the OTC market under the symbol TLOFF.

U.P. Construction Council
1401 N 26th Street
Escanaba, MI 49829
Phone: (906) 786-1573
Website: upconstruction.com

The U.P. Construction Council serves the Upper Peninsula by assuring residents, businesses and manufacturers that they receive the highest level of professional construction services available. Our continued excellence in construction services is achieved by providing ongoing opportunities for safety and skills training, and supporting apprenticeship programs at local training centers. Membership is limited to the skilled building trade unions and the professional contractors who employ them.

MEMBERSHIP LISTINGS

UP Health System - Marquette
850 W. Baraga Ave.
Marquette, MI 49855
Phone: (906) 228-9440
Website: uphealthsystem.com

UP Health System – Marquette (UPHS – Marquette), a Duke LifePoint hospital, is a federally designated regional referral center for Michigan's Upper Peninsula. A 222-bed specialty care hospital, UPHS – Marquette is a Level II trauma center verified by the American College of Surgeons Committee on Trauma.

The Joint Commission awarded the hospital the Gold Seal of Approval for its primary stroke center in 2010, and Blue Cross Blue Shield of Michigan designated UPHS – Marquette a Blue Distinction Center+ for spine surgery, maternity care, and knee and hip replacement in 2016.
The cancer care program is accredited by the American College of Surgeons Commission on Cancer and is the only accredited cancer program in the Upper Peninsula. The hospital also holds a designation from the National Accreditation Program for Breast Centers and has received Chest Pain Center with Primary PCI accreditation from the Society of Cardiovascular Patient Care.

Upper Michigan Energy Resources
800 Industrial Park Drive
Iron Mountain, MI 49801
Phone: (920) 380-3345
Fax: (906) 779-2466
Website: uppermichiganenergy.com

Upper Michigan Energy Resources, a subsidiary of WEC Energy Group, serves more than 42,000 energy customers in Michigan's Upper Peninsula.

Upper Peninsula Health Plan
853 West Washington Street
Marquette, MI 49855
Phone: (906) 225-7500
Fax: (906) 225-1082
Website: uphp.com

The Upper Peninsula Health Plan became a The Upper Peninsula Health Plan became a health plan for Upper Peninsula residents on August 1, 1998, when it partnered with 300 medical providers, 15 hospitals, and clinics in every Upper Peninsula county. The office staff in Marquette was small, with six employees. UPHP started managing the health care of 1,900 enrolled members. Today, the network exceeds 1,500 providers, the staff has increased to more than 150 employees, and enrollment has increased almost 50,000 members. The health plan's success has provided employment, wages, and benefits for a talented segment of the Marquette County community. The staff has contributed time and resources to many regional and national charitable events.

Upper Peninsula Michigan Works!
2950 College Avenue
Escanaba, MI 49829
Phone: (906) 789-9732
Fax: (906) 789-1904
Website: upmichiganworks.org

Upper Peninsula Michigan Works! is a team of dedicated specialists who help people and businesses be more successful. Across the Upper Peninsula, we join together to maximize state and federal resources to help companies improve their workforce and make people better employees. Upper Peninsula Michigan Works! is committed to supporting and constantly improving the U.P. economy.

MEMBERSHIP LISTINGS

Upper Peninsula Power Company
1002 Harbor Hills Drive
Marquette, MI 49855
Phone: (906) 232-1422
Website: uppco.com

Upper Peninsula Power Company (UPPCO) provides electric energy service to ~52,000 customers in Michigan's Upper Peninsula. UPPCO's service territory includes 10 of the Upper Peninsula's 15 counties and the company's hydroelectric generation fleet provides, clean, renewable energy while creating recreational opportunities and fish and wildlife habitat.

Wealth Strategy Group
148 W. Washington St., Ste B
Marquette, MI 49855
Phone: (906) 228-3696
Website: wsginvest.com

Wealth Strategy Group is an independent financial advisory, wealth management, and consulting firm. Wealth Strategy Group's professional advisors, offer personalized retirement planning, wealth management, and investment strategies.

White Water Associates, Inc.
429 River Lane
Amasa, MI 49903
Phone: (906) 822-7889
Website: white-water-associates.com

White Water Associates, Inc. is an environmental laboratory and consulting firm established in 1985. White Water's services include lab testing of drinking water, surface water, groundwater and soil, and environmental assessments and sampling.

Our employees satisfy a diversity of clients including industry, government (local, state, federal and tribal), professional service firms, non-governmental organizations, and individuals. The environmental laboratory is certified by the Department of Defense Environmental Laboratory Accreditation Program (DoD-ELAP), ISO and by state certifying agencies. The laboratory provides a full line of testing services for nutrients, metals, organics, and microbiology.

White Water Associates' environmental scientists offer a diversity of services including: biological surveys for mussels, birds, mammals, reptiles, amphibians, fishes, benthic invertebrates, aquatic and terrestrial plants and surveys for rare, threatened and endangered species. White Water also provides wetland identification, ecosystem restoration and habitat protection, lake studies, and ground and surface water sampling services. White Water is 100% women-owned and a HUB zone small business.

Individual Members
Joe Esbrook
Karyn Olsson

AWARDS OF EXCELLENCE

1994 BUSINESS OF THE YEAR AWARDS
Business of the Year
Engineered Machine Products

New Business of the Year
Hereford and Hops

Product of the Year
Laser Screed Somero Industries

Outstanding Economic Development Programming
Delta County Economic Development Alliance

Outstanding Economic Development Event/Project
Menominee Chamber of Commerce

Chamber of the Year
Dickinson County Chamber of Commerce

Economic Development Organization of the Year
Keweenaw Industrial Council

1995 BUSINESS OF THE YEAR AWARDS
Business of the Year
Mead Paper Publishing Division

New Business of the Year
Ironwood Plastics

Product of the Year
Cuda Corporation Parts Washing Machine

Outstanding Economic Development Event/Project
Menominee County -Aspen Bay Pulp and Fibre

Chamber of the Year
Ishpeming Negaunee Chamber

Economic Development Organization of the Year
Michigan Jobs Commission Ironwood Industrial Development Corporation

1995 SPECIAL AWARDS
- Lifetime Achievement
  Bob Neldberg, Marquette General Hospital
- Business Person of the Year
  Paul Argall, PCBM Management

1996 BUSINESS OF THE YEAR AWARDS
Business of the Year
Champion Inc.

New Business of the Year
TheromoAnalytics

Product of the Year
Ground Heaters, Inc.

Outstanding Economic Development Event/Project
North Country Renaissance Zone

1997 BUSINESS OF THE YEAR AWARDS
Business of the Year
Stone Container Corporation

New Business of the Year
Engineered Machine Products

Product of the Year
Strandwood Molding

Outstanding Economic Development Event/Project
B.R.I.D.G.E. [BiNational Regional Initiative Developing Greater Education]

Certificate of Recognition
Cleveland-Cliffs Iron Company for 150th Anniversary

1998 AWARDS OF EXCELLENCE
- Niemila Brothers
- Engineered Machined Products
- Upper Peninsula Health Care Network
- Iron County Economic Development Corporation
- American Eagle Regional Aircraft Maintenance Center

1999 AWARDS OF EXCELLENCE
- Cable Constructors, Inc. of Iron Mountain
- Pioneer Surgical Technology
- Bresnan Communications
- Marquette General Health System
- Extreme Tool and Engineering
- Marquette County Board of Commissioners

AWARDS OF EXCELLENCE

2000 AWARDS OF EXCELLENCE
- Boss Snowplow
- Jacquart Fabric Products, Inc.
- Louisiana Pacific – Holli Forest Products
- White Water Associates, Inc.
- Soo Plastics, Inc.
- Sustainable Forest Products

2001 AWARDS OF EXCELLENCE
- Besse Forest Products
- Michigan Limestone Operations
- Nelson Paint Company/Nelson Technologies
- White Pine Industrial Park

2002 AWARDS OF EXCELLENCE
- International Paper Co.
- Pettibone/Traverse Lift, LLC
- Precision Edge Surgical Products
- TriMedia Consultants, Inc.

2003 AWARDS OF EXCELLENCE
- Superior Extrusion, Inc.
- VanAire, Inc.
- Loadmaster Corporation
- Manistique Papers

2003 SERVICE EXCELLENCE AWARDS
- Grand View Health System
- Upper Peninsula Health Plan
- Michigan Tech Enterprise SmartZone
- Lake Superior Community Partnership Foundation
- Michigan Works! The Job Force Board
- U.P. Healthcare Roundtable

2004 AWARDS OF EXCELLENCE
- Argonics, Inc.
- R.W. Fernstrum & Co.
- Kleiman Pump & Well Drilling, Inc.
- We Energies

2005 AWARDS OF EXCELLENCE
- Cleveland-Cliffs Inc.
- EMP
- Terex Handlers
- Systems Control

2006 AWARDS OF EXCELLENCE
- Nu-Vu Foodservice Systems
- Mackinac Straits Fish Company
- U.P. Engineers and Architects, Inc.
- Peninsula Powder Coating, Inc.

2007 AWARDS OF EXCELLENCE
- Jilbert's Dairy
- ONLINE Engineering, Inc.
- REL Machine
- Stewart Manufacturing

2008 AWARDS OF EXCELLENCE
- Khoury, Inc.
- Northern Initiatives
- Pinecrest Medical Care Facility
- V.I.O., Inc.

2009 AWARDS OF EXCELLENCE
- American Transmission Co.
- Calumet Electronics
- Getz's Inc.
- Creative Composites

2010 SPECIAL RECOGNITION
- Superior Health Partners
- War Memorial Hospital

2010 AWARDS OF EXCELLENCE
- GS Engineering
- Oldenburg Group
- Traxys
- QuickTrophy

2011 AWARDS OF EXCELLENCE
- Basic Marine, Inc.
- Potlatch Corporation
- Western Lime Corporation

2012 AWARDS OF EXCELLENCE
- Aggressive Manufacturing Innovations
- Delta Manufacturing
- Heritage Garden Wind Farm
- U.P. Home Health, Hospice, & Private Duty

AWARDS OF EXCELLENCE

2013 AWARDS OF EXCELLENCE
- Enstrom Helicopter
- L'Anse Manufacturing
- Peninsula Fiber Network
- Superior Fabrication

2014 AWARDS OF EXCELLENCE
- A. Lindberg & Sons, Inc.
- Biogenic Reagents
- Nor-Fab Enterprise
- Thomas Theatre Group

2015 AWARDS OF EXCELLENCE
- RTI Surgical
- Pictured Rocks Cruises
- Northern Wing Repair, Inc.
- Kingsford Broach & Tool

2015 SPECIAL RECOGNITION
- Career Technical Education Committee of Marquette & Alger County

2016 AWARDS OF EXCELLENCE
- 906 Technologies
- Advanced Blending Solutions
- Neenah Paper, Inc.
- Northern Machining & Repair

2017 AWARDS OF EXCELLENCE
- Blackrocks Brewery
- Lester Detterbeck Enterprises, Ltd.
- Upper Peninsula Marketing Department, Inc.
- Upper Peninsula Power Company

2018 AWARDS OF EXCELLENCE
- Karl's Cuisine
- Keweenaw Brewing Company
- L.E. Jones Company
- Lake Shore Systems

2019 AWARDS OF EXCELLENCE
- Trenary Home Bakery
- Advanced Center for Orthopedics & Plastic Surgery
- Bacco Construction Company
- Hurley Marine, Inc.

2021 AWARDS OF EXCELLENCE
- Eagle Mine
- Mission Point Resort
- Mohawk Technology, LLC
- NEPCO

2022 SPECIAL RECOGNITION
- Portage Health Foundation

2022 AWARDS OF EXCELLENCE
- Able Medical Devices
- Precision Plus MFG
- Northwoods Manufacturing
- VAST

2023 SPECIAL RECOGNITION
- Great Start to Quality Upper Peninsula Resource Center

2023 AWARDS OF EXCELLENCE
- Guide Star
- Kubick Aviation Services, Inc.
- LP Building Solutions - Sagola
- Orbion Space Technology

2024 SPECIAL RECOGNITION
- Northern Michigan University Center for Rural Health

2024 AWARDS OF EXCELLENCE
- Carmeuse Port Inland
- Hawk Technologies LLC
- Independent Machine and Advanced Precision Solutions
- Marquette Golf Club

2025 SPECIAL RECOGNITION
- Great Lakes Recovery Centers, Inc.

2025 AWARDS OF EXCELLENCE
- Burton EMS
- Cloverland Electric Cooperative
- Great Lakes Sound and Vibration
- G & J Site Solutions

2026 PROPOSED BUDGET

Income		
Membership Dues	$	15,750.00
Annual Meeting		6,500.00
Interest Revenue		35.00
Total Income	$	22,285.00
Expenses		
Annual Meeting Expense		6,500.00
Construction Skills Challenges		1,000.00
Seminars/Meetings		-
UP Construct. Co. Career Fair		500.00
Talent Development Sponsorship		1,000.00
Bank Service Charges		-
Credit Card Discount		100.00
Contract Labor		10,000.00
Website		400.00
Insurance Expense		1,400.00
Licenses & Permits		20.00
Office Supplies		50.00
Miscellaneous Expense		-
Postage		25.00
Bad Debt		500.00
Total Expense	$	21,495.00
Net Income	$	790.00

OPERATION ACTION U.P.

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OAUP BY-LAWS

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